

CORPORATE OVERVIEW



PSI Agenda

- 8:00am Arrival & Registration
- 9:00am Introduction, Gary Winemaster
- 9:05am Agenda & Housekeeping, Gary Dvorchak
- 9:15am 101 Facility Tour, Patrick Capuson
- 10:00am 201 Facility Tour, Scott Christman
- 11:00am 1465 Facility Tour, Dino Xykis, Don Wilkins
- 11:45am Working Lunch
- 12:00pm Mission, Vision & Markets, Gary Winemaster
- 12:30pm Acquisitions, Eric Cohen
 - 1:00pm Financials, Michael Lewis
 - 1:30pm **Q&A**
 - 2:00pm Depart



SAFE HARBOR AND OTHER CAUTIONARY NOTES

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Gary Winemaster President and CEO



PSI OVERVIEW

Largest worldwide manufacturer of natural gas, propane, gasoline and other diesel-alternative engines

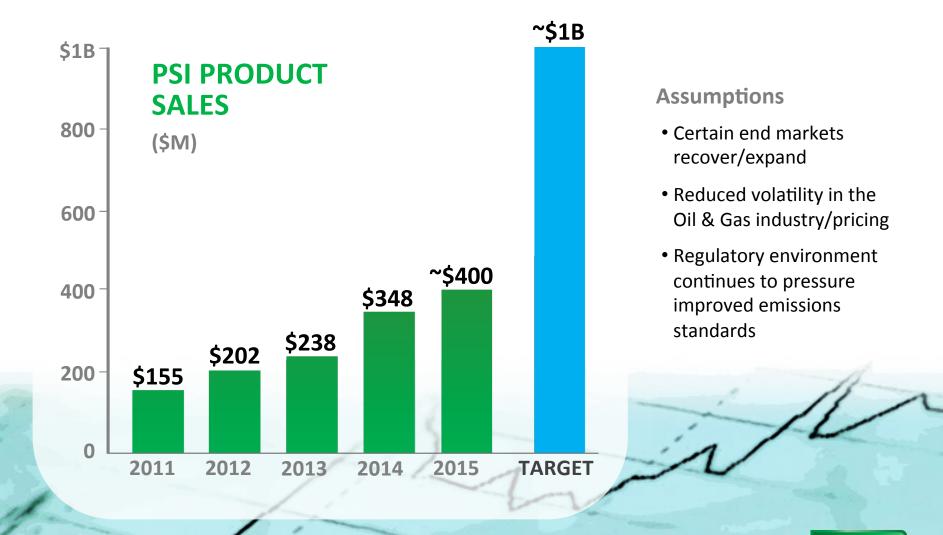




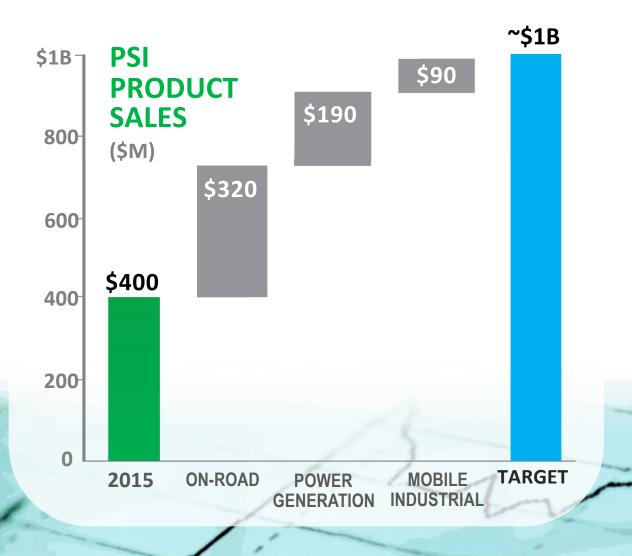
PSI OVERVIEW

| | Applications | Top Customers | Strengths |
|---|--|---|--|
| 6 | STATIONARY MOBILE PACKAGING COGEN/CHP MICROGRID DATA CENTER TELECOM OIL & GAS | Kohler Cummins Taylor Caterpillar Exxon Mobil Briggs & Stratton JP Morgan Chase IBM GE | Broad portfolio of engine architectures Custom engineering solutions for complex needs Emissions platforms to meet local requirements |
| | FORKLIFT AERIAL LIFT SWEEPER GROUND SUPPORT MATERIAL HANDLING ARBOR PRODUCT | Hyster/Yale Hyundai Clark HELI Hangcha Doosan Tennant Mitsubishi Caterpillar JLG John Deere Morbark Bandit | Leader in the adoption of non-diesel products Large engine family covers wide range of market High-volume manufacturing capable of covering 100% of market demand US, China and Korea facilities provide optimal customer support |
| | SCHOOL/TRANSIT BUS MEDIUM-DUTY VOCATIONAL TRUCK RV CAB-OVER / CHASSIS TOW/UTILITY | Navistar Freightliner Capacity Yutong King Long JAC Motors | Non-diesel apps for clean-energy adopters Power/weight advantages for improved efficiency Custom application engineering for package efficiency |

REVENUE DEVELOPMENT



PATH TO TARGET



Assumptions

- Certain end markets recover/expand
- Reduced volatility in the Oil & Gas industry/pricing
- Regulatory environment continues to pressure improved emissions standards



MANUFACTURING FOOTPRINT



PSI Corp. HQ & **Engine Dress Facility**

201 Mittel Dr. Wood Dale, IL

261,000 sq.ft.



PSI Machining & Engine Build Facility

101 Mittel Dr. Wood Dale, IL

105,000 sq.ft.



PSI R+D, Engineering & HD Assembly Facility

1465 Hamilton Pkwy. Itasca, IL

198,000 sq.ft.



3Pi Corp. HQ & **Production Facility** 448 W. Madison St. Darien, WI

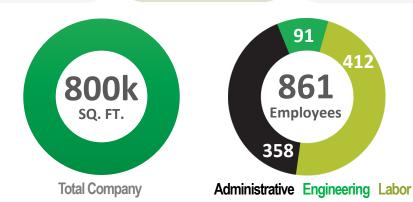
200,000 sq.ft.

412



Buck's Production Facility 515 I-27 N Lubbock, TX

23,000 sq.ft.





ADVANCED CLEAN TECHNOLOGY & MANUFACTURING CAPABILITIES

Powering alternative fuels for industrial and on-road

Innovative Technologies

- Proprietary on-highway engine controls
- EPA & CARB-certified, lowemission solutions
- Fuel-flexible systems: natural gas, propane, gasoline
- Ongoing patent applications

Leading Talent

- Advanced engineering disciplines
- Industry-leading application knowledge
- Strategic partnerships & JVs
- Highly skilled manufacturing

Advanced Facilities

- Dedicated R&D & engineering facility
- Automotive grade high-volume production lines
- State-of-the-art machining center
- Advanced testing laboratory
- Expanded Asian facilities



PSI INDUSTRIAL





POWER GENERATION

FORKLIFTS

AERIAL LIFTS

ARBOR PRODUCTS

INDUSTRIAL SWEEPERS



OIL & GAS



AGRICULTURAL & TURF



AIRCRAFT GROUND SUPPORT



OTHER INDUSTRIAL





INDUSTRIAL SHIFT TO NON-DIESELS

Market drivers sparking faster growth for alt-fueled engines



NEW REGULATION

Tighter flare gas & Tier 4 standards



COST & COMPLEXITY OF EMISSION COMPLIANCE

Tier 4: up to 100% more costly; up to 35% larger system

PRICE VOLATILITY

Diesel fuel swings vs. low-cost alternatives

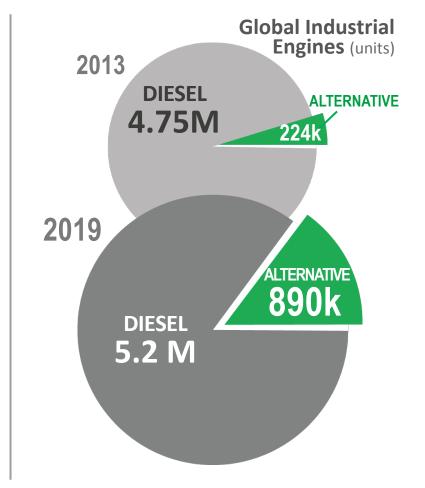


NATIONAL ENERGY GOALS

Energy independence & security



LEGISLATIVE INCENTIVES Green grants & tax credits

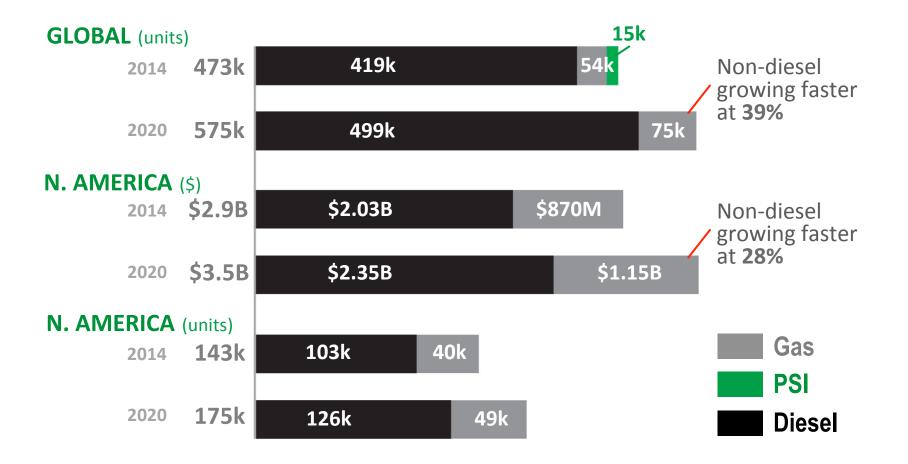




Sources: Power Systems Research; Internal forecast 15% shift to alternative by 2019.

POWER GENERATION MARKET

OEMs shifting toward alternatives to diesel





Sources: Frost & Sullivan, Power Systems Research.

POWER GENERATION 1kW-1MW

APPLICATIONS

- Auxiliary Power Units
- Compressors/Pumps
- Generators:
 - Portable, Standby
 - Prime, Emergency
- Co-generation/CHP
- Demand Response
- Peak Shaving
- Microgrids
- Mobile Power

MARKET TRENDS

- Cost, complexity & packaging for diesel emissions makes gas engines more attractive
- Cost of diesel vs. natural gas
- Emergency Standby growth requires NFPA-rated application

PSI ADVANTAGES

- Product range of .97L–29L and 20kw–1MW gives customers expanded solutions
- Doosan PSI JV
- Fuel-flexible
- True Emergency Standby: NFPA 110.1 compliant
- 50z and 60z products
- UL2200 compliant
- Standby, Prime & Continuous



POWER GENERATION 1MW+



APPLICATIONS

- Co-generation
- Combined Heat & Power
- Microgrids
- Prime Power
- Emergency Standby/ Healthcare
- Data Centers/Telecom
- Oil & Gas
- Specialty Power
- Mobile Power

MARKET TRENDS

- Cloud computing for Tier 1 companies on rise
- CHP capacity in NA to grow from 93.5k now to 116k MW by 2020¹
- Small-scale CHP plants under 10MW (PSI's target market) growing at 200 MW/year rate
- Global microgrid market to grow at 20.7% CAGR (2014-2020)²

PSI ADVANTAGES

- 3PI acquisition
- Custom engineering capability
- Vertically integrated manufacturing and testing
- Packaging 1MW+ leverages PSI's larger engine packaging into the market
- Publicly traded, trusted partner of blue chip companies for large, critical power generation equipment
- 30+ years delivering complex solutions for multiple applications and markets
- Equally leveraged engine and packaging opportunities

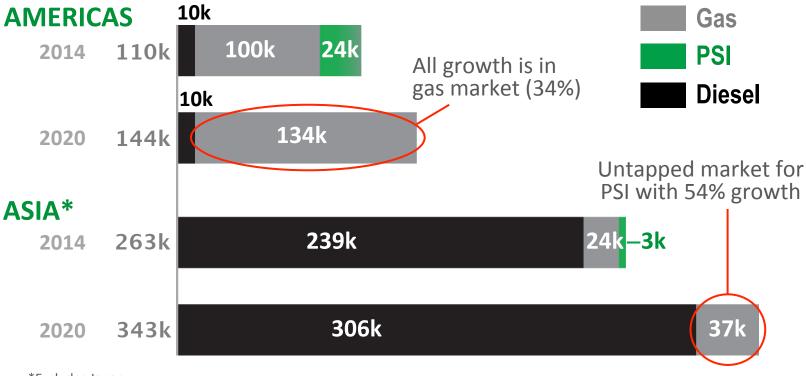
Sources: ¹GlobalData; ²Navigant.



MATERIAL HANDLING MARKET

Opportunities for intrinsic NA growth and new Asian gas market

Internal Combustion Forklifts



*Excludes Japan

PSI

Sources: Power Systems Research; ITA; WITS; Industrial Truck Institution, CCMA.

FORKLIFT STRATEGY



APPLICATIONS

- Class 4
 - 1T 8T
 - Forklifts
- Class 5
 - 1T 52T
 - Container Handlers
 - Large Forklifts
 - Reach Stackers

MARKET DRIVERS

- \$6,700 fuel savings/yr vs. diesel
- Propane systems 50% less costly than Tier 4-compliant diesel systems
- 36% lower acquisition cost than electric
- 50% longer operation time over electric
- 100% consistent load over electric

PSI ADVANTAGES

- New 2.0L, 2.4L & 4.3 engines cover 80% of market: 1.5–8-ton
- USA, China & Korea facilities
- High-volume manufacturing capability covers 100% market demand



PSION-ROAD







CAB-OVERS



RVS



TRANSIT BUSES



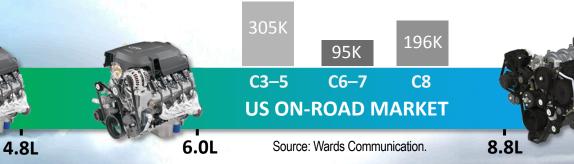
TOW TRUCKS



UTILITY TRUCKS



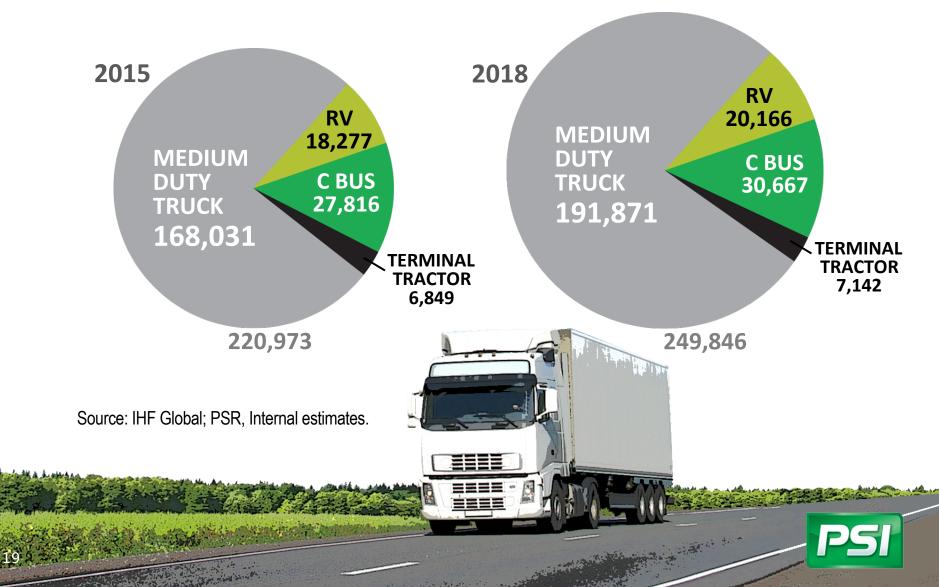
CHASSIS





PSI ON-ROAD MARKETS

Sizable North American market with continuing units sold growth



SCHOOL BUSES SHIFTING TO ALTERNATIVE FUELS

- **HEALTH.** Diesel particulate matter is carcinogenic, and buses often idle.¹
- NOISE. Propane vehicles are 50% quieter.
- **COST.** Diesel fuel is 45% more per mile than propane. Diesel maintenance is 67+% per mile more costly than propane.²
- ENVIRONMENT. Propane vehicles can reduce lifecycle GHG emissions by up to 15%.³
- **INCENTIVES.** Current LP fuel cost: \$1.11/gal; 50¢/gal. LP fuel credit makes net LP cost 61¢/gal.⁴

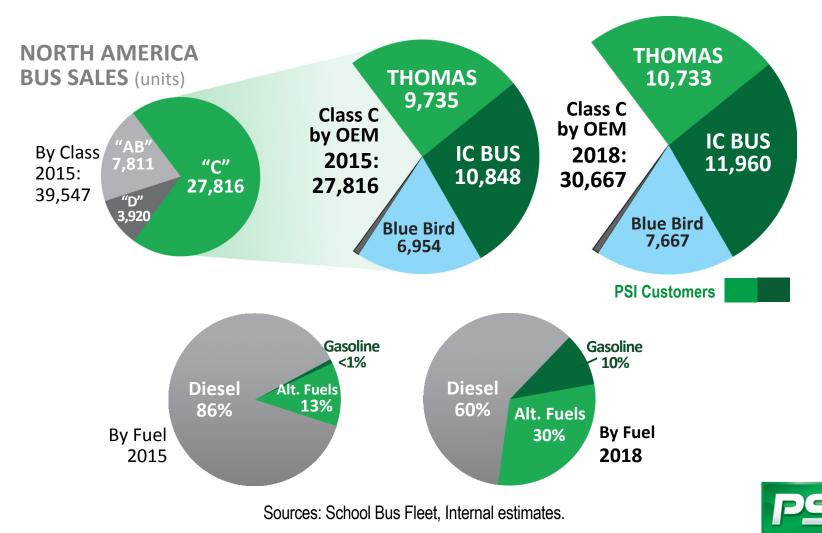


EMERGENCI

RED LIGHTS ARE FLASHING

SCHOOL BUS MARKET

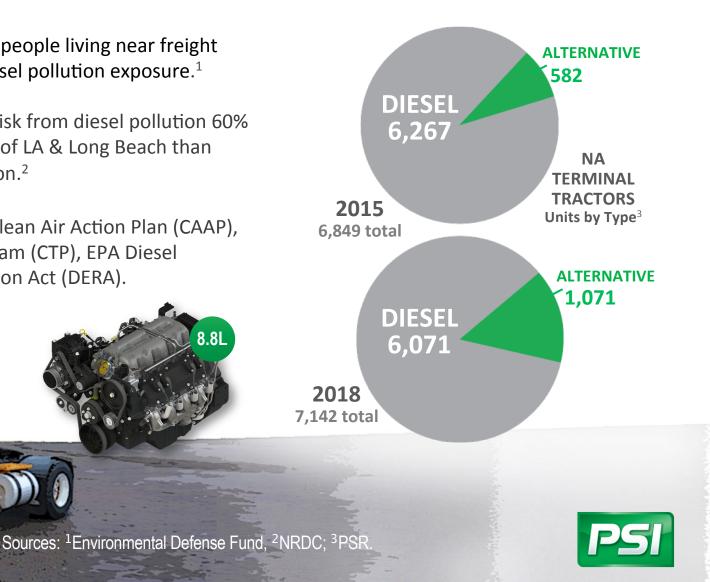
Strong propane & gasoline growth, industry-leading customers, **\$700M engine market opportunity**



TERMINAL TRACTOR MARKET

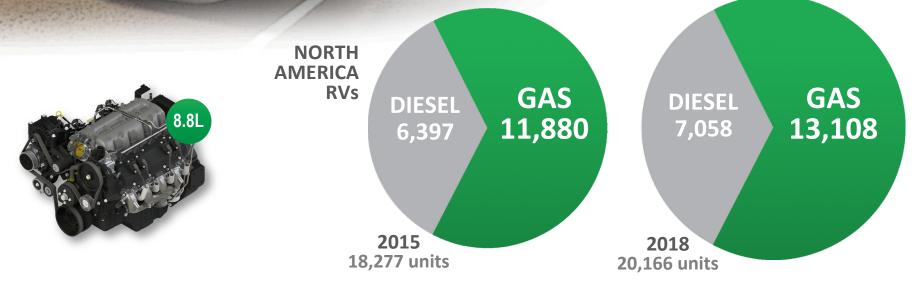
Working with three top NA OEMs in a \$22M total engine market

- EMISSIONS. 18M people living near freight hubs at risk of diesel pollution exposure.¹
- HEALTH. Cancer risk from diesel pollution 60% higher near ports of LA & Long Beach than elsewhere in region.²
- GOVERNMENT. Clean Air Action Plan (CAAP), Clean Truck Program (CTP), EPA Diesel Emissions Reduction Act (DERA).



RV MARKET NORTH AMERICA

Large gasoline market with engine power gaps that PSI is poised to fill, total engine market of \$400M





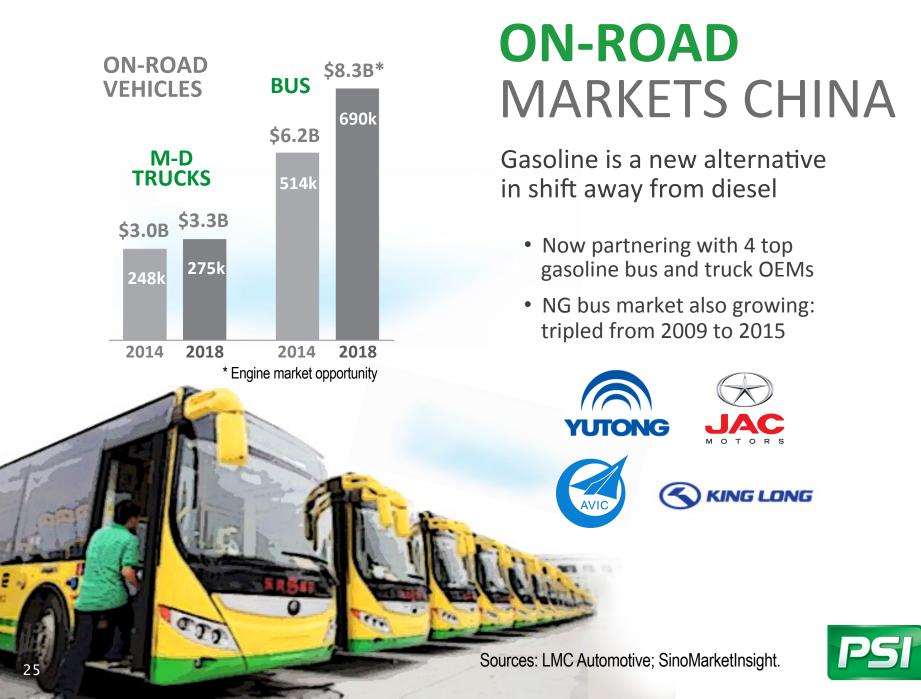
Source: RVIA.

CHINA IS SEARCHING FOR ALTERNATIVES TO DIESEL

- EMISSIONS. Record air pollution levels have reached 56 times the WHO's allowable "safe" level.¹
- **HEALTH.** 1.2M premature deaths were caused in China by air pollution-related illnesses in 2010.²
- **OPPORTUNITY.** China's NDRC has reformed natural gas prices due to the low-cost oil environment.
- VW SCANDAL. More scrutiny of diesel emissions by authorities will likely affect purchasing decisions for trucks and buses.



Sources: ¹ WHO; ² NRDC.





Eric Cohen coo



RECENT ACQUISITIONS



3PI. Professional Power Products, Inc., leading global designer and manufacturer of large, custom-engineered integrated electrical power generation systems.



BUCK'S ENGINES, LP. Manufacturer of alternatively fueled engines for industrial markets, product line of United Engines, LLC.



POWERTRAIN INTEGRATION. Madison Heights, MI-based, on-road power system manufacturer.



BI-PHASE. Electronic fuel-injection system manufacturer, privately held by regional food company.





3PI Video



ACQUISITIONS > 3PI



Leading designer & manufacturer of large, custom engineered power generation systems enables PSI to enter very large generator market

- Serves global diesel & natural gas markets up to 10MW
- Recent surge in natural gas quotes (historically 5%, now over 33%)
- Global footprint with a focus on emerging markets
- Leverage supply chain (\$1M cost reduction)
- Leverage OEM customer bases of GE, CAT, Cummins, Taylor and Perkins network





PSI 3PI Recovery Plan

STRATEGY

- Highly selective participation in legacy standby power & prime power enclosure segment
- Diversify sales into profitable markets & applications

IN PROCESS/SHORT TERM

- Improved estimating and PM processes, price increases for unprofitable mix & customers, 'cherry pick'
- Sales focus on complex applications (data centers) & high level customers where lower-end packages struggle to compete
- Continued promotion of CHP packaged solutions thru Gen Dealer network
- Joint development of PSI-engine based DR package
- 1.5 MW+ gas Gensets for data center applications
- 1.5 MW oil field gas-powered integrated genset package

MID-LONGER TERM

- Product development and innovative packaging to meet increasing demand in market for lower-cost, EPA Tier 4-Compliant standby & mobile power packages
- CHP Partnerships for expanded scope & direct channel to market
- Continued development of large packaging specs for oil field power generation
- High kW power packages using larger sized PSI Gas Engines



PSI 3PI Recovery Plan

STRATEGY

- Reduce labor costs & improve business efficiencies
- Other cost reduction activities

IN PROCESS/SHORT TERM

- Sales focus on multi-unit builds for improved labor productivity, reduced engineering cost & volume purchase discounts
- Right-size direct labor to reduce overtime & outsourced labor costs
- Continued improvements in workplace environment and employee morale to reduce turnover costs
- Engage employees in cost reduction
- Selective outsourcing
- Improved metrics, visual management
- Monthly overhead cost reviews/ reductions
- Continued safety improvements to reduce Work-Comp expenses
- Investigate/implement freight cost reductions

MID-LONGER TERM

- Continued design for cost reductions
- Additional purchase components cost out, improved supplier metrics and performance
- Plant layout review to optimize flow, drive efficiencies



ACQUISITIONS > BUCK'S IRRIGATION

Manufacturer of alternative-fuel engines for industrial markets

INDUSTRIAL MARKET OEM

- MOR engine manufacturer of EPAcertified engines: range 22-277 hp
- Loose engines and custom packaging of GM and industrial engines
- Prime power generator sets, irrigation units, oil & gas, agriculture, and mine industry units







ACQUISITIONS > **POWERTRAIN INTEGRATION**

Significant on-road experience, expertise and customer relationships

EXPERIENCE

- Brings 10+ years of added on-road experience & application knowledge
- Increased OEM support & technical expertise

CUSTOMERS

- UPS Propane Truck
- Thomas-Built School Bus
- Freightliner S2G Medium-Duty Truck

EMERGING MARKETS

- GM relationship strengthens as PSI becomes only on-road integrator for 4.8L & 6.0L
- RV Market demand for high horsepower gasoline and smaller gasoline powertrains
- Powertrain options for delivery, beverage, utility & bobtail trucks
- \$700M school bus engine opportunity
- Existing customers represent
 70% of school bus market share







ACQUISITIONS > **BI-PHASE**

Patented fuel injection system enables gas engines to be fueled by LP

PATENTED DESIGN

- Leak-free multi-port system
- EPA/CARB-certified for PSI 6.0L & 8.8L engines



Bİ-PHASE

CURRENT SYSTEMS

- GMC 6.0L & Isuzu 6.0L
- 70% of Schwan's (former parent co.) fleet of 4,500 trucks fueled by propane





PSI-LAUNCHED PROGRAMS





GROWING PRESENCE IN ASIA

- MAT HOLDINGS JV. China-based JV established in 2012 with MATS to expand 2.0L & 2.4L engine markets in Asia.
- **T&G YONGJIN.** PSI Service Center created in 2013 to support regional forklift customer service needs.
- **DOOSAN PSI, LLC.** JV established in 2014 with worldwide construction and utility OEM Doosan Infracore, based in South Korea.



Michael Lewis CFO



3Q 2015 RESULTS

• MACRO ENVIRONMENT SLUGGISH

- Many industrial markets challenged with slow growth
- US GDP (advanced estimates): Q3 = +1.5%; Q2 = +3.9%
- Q3 2015 FINANCIAL PERFORMANCE
 - Sequential and year-over-year sales growth
 - Higher costs associated with manufacturing and supply chain issues, lower margin business at 3PI
 - Net Income of \$9.0M (includes benefit of warrant revaluation)
 - Adjusted Net income of \$487k

STRONG WORKING CAPITAL IMPROVEMENT

- Reduced DSO to 78 days from 81
- Reduced Inventory to 96 days from 142



3Q vs 2Q 2015

Reduction in gross margin primarily due to inefficiencies

| | 2015 ^{a/} | | |
|-------------------------|--------------------|----------|------------------|
| | Q3 | Q2 | Q3 B/(W) |
| Net Sales | \$ 112.00 | \$ 94.60 | \$ 17.40 |
| Gross Margin % | 13.7% | 18.4% | (470) bps |
| Operating Expense % | 12.4% | 13.6% | (121) bps |
| Adjusted EBITDA | \$ 4.2 | \$ 6.8 | \$ (2.6) |
| Net Income | 9.1 | 4.9 | 4.2 |
| Adjusted Net Income | 0.5 | 2.2 | (1.7) |
| Capital Expenditures | 3.2 | 2.6 | (0.6) |

^{a/} Please refer to the definitions of non-GAAP financial measures in the appendix.

Net Sales

Increased volumes, little mix impact

Gross Margin

Inefficiencies related to manufacturing and supply base issues Lower margin business at 3PI

Operating Expense

Leverage cost structure in higher volume environment

Adjusted EBITDA Primarily due to lower gross margin

Net Income Includes the benefits of lower warrant revaluation

Adjusted Net Income

Primarily due to gross margin reduction partially offset by improvements in operating expenses

Capital Expenditures

Increased investment primarily in support of customer programs



2015 vs 2014

Reduction in gross margin primarily due to inefficiencies

| | Q3 ^{a/} | | | |
|-------------------------|------------------|---------|------------------|--|
| | 2015 | 2014 | 2015 B/(W) | |
| Net Sales | \$ 112.0 | \$ 94.0 | \$ 18.0 | |
| Gross Margin % | 13.7% | 19.8% | (616) bps | |
| Operating Expense % | 12.4% | 11.8% | (61) bps | |
| Adjusted EBITDA | \$ 4.2 | \$ 8.9 | \$ (4.7) | |
| Net Income | 9.1 | 7.1 | 2.0 | |
| Adjusted Net Income | 0.5 | 4.4 | (3.9) | |
| Capital Expenditures | 3.2 | 2.3 | (0.9) | |

^{a/} Please refer to the definitions of non-GAAP financial measures in the appendix.

Net Sales

Increased volumes and mix shift

Gross Margin

Mix deterioration vs. exceptional prior year—2nd H 2014 gross margin highest in company history Inefficiencies related to manufacturing and supply base issues Lower margin business roll-off at a recent acquisition

Operating Expense Increased

Adjusted EBITDA Primarily due to gross margin

Net Income

Includes the benefits of lower warrant revaluation

Adjusted Net Income

Primarily due to gross margin reduction partially offset by improvements in operating expenses

Capital Expenditures

Increased investment primarily in support of customer programs



CHANGE IN GUIDANCE

- Weak near-term expectations in capital investment weigh on industrials
 - Companies with Oil & Gas Exposure fared the worst
 - Recent earnings calls focused on elements management can control Cost
- Investors/businesses viewing 2H 16 as earliest energy prices may return to normalized levels
 - Gap between diesel and alternatives continues to be relatively small
 - Perceived operating benefit marginalized
- PSIX Revenue Guidance reduced given sluggish views on capital expenditures
 - Base business steady
 - Exposure to Oil & Gas "guilty by association"
- Re-focus on revenue diversification opportunities with alternative-fuel mindset
 - Gasoline is increasingly sought after



CHANGE IN GUIDANCE – CHANGE IN DRIVERS

Reduction in guidance reflection of delay of growth in oil & gas



POWER GENERATION

 Moderating Oil & Gas demand – assumed approximately \$100M increase in prior guidance. Remains solid business.

MOBILE INDUSTRIAL

• Up slightly on large sales base

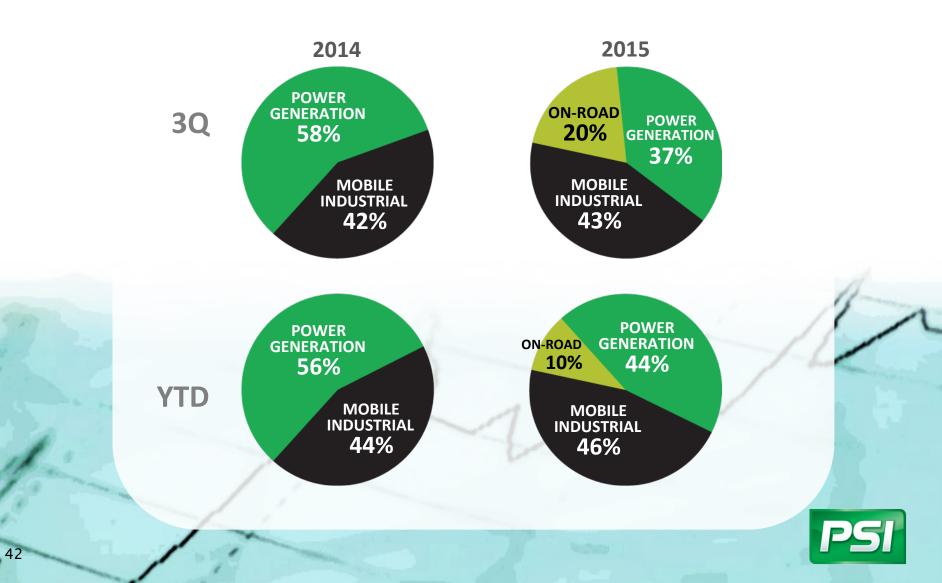
ON-ROAD

- Customer delays in 2016 of approximately (\$30M)
- Lifetime volumes still achievable as demand for non-diesel continues to grow beyond 2016



NET SALES 2014 vs 2015

Introduction of on-road supports revenue diversification



CHANGE IN GUIDANCE

Forklift channel priced down, PSIX significantly down



CHANGE IN GUIDANCE

Generator set channel priced down, PSIX significantly down





ADJUSTED EBITDA

Base margins improving

| \$M | | | | | LTM |
|---------------------------------|-------------|--------|-----------|---------|---------|
| | 2011 | 2012 | 2013 | 2014 | 9/30 |
| Net Income | \$ 4.1 | \$ 6.7 | \$ (18.8) | \$ 23.7 | \$ 22.9 |
| Interest expense, net | 1.3 | 1.0 | 0.7 | 1.3 | 3.4 |
| Provision for income taxes | 2.8 | 4.1 | 4.8 | 10.8 | 5.5 |
| Depreciation & amortization | 0.8 | 1.1 | 1.6 | 4.7 | 8.1 |
| Warrant revaluation exp. (inc.) | 0.4 | 0.4 | 28.0 | (6.2) | (13.0) |
| Contingent consideration | - | - | - | (3.8) | (0.1) |
| Transaction costs | - 7 | - | - | 0.8 | 0.7 |
| Adjusted EBITDA | \$9.4 | \$13.3 | \$16.3 | \$31.3 | \$27.5 |
| As % of Revenue | 6.1% | 6.6% | 6.9% | 9.0% | 6.9% |
| Average Perio | d 2014 & LT | M 9/30 | 8.0% | | |
| Average Perio | d 2011 – 20 | 13 | 6.5% | | |
| Improved Adju | usted EBITD | Α | 150 bps | | |

^{a/} Transaction costs include only those costs related to acquisition transactions. Please refer to the definitions of non-GAAP financial measures in the appendix.

TRADE WORKING CAPITAL

Positive trend

| \$M | 2015 – LTM | | | | |
|---------------------|------------|----------|----------|----------|----------|
| | 2014 | Q1 | Q2 | Q3 | Avg |
| Accounts Receivable | \$ 81.7 | \$ 75.3 | \$ 85.2 | \$ 96.9 | \$ 84.8 |
| Inventory | 93.9 | 118.1 | 121.6 | 102.8 | 109.1 |
| Total A/R Inventory | \$ 175.6 | \$ 193.4 | \$ 206.8 | \$ 199.7 | \$ 193.9 |
| Accounts Payable | 60.9 | 57.1 | 40.7 | 43.9 | 50.7 |
| Working Capital | \$ 114.7 | \$136.3 | \$ 166.1 | \$ 155.8 | \$ 143.2 |
| As % of Revenue | 33.0% | 37.1% | 43.9% | 39.3% | 38.3% |

Working Capital requirements decreasing

- Peak in 2Q as percentage of Sales
- All Time Buys in 2nd quarter rolling off

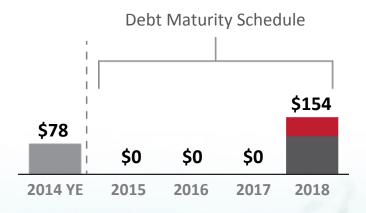
^{a/} Trade Working Capital defined as Accounts Receivables plus Inventories less Accounts Payables.



DEBT OVERVIEW

No significant near-term debt maturities

Debt Summary (\$M)



• \$55 Million Unsecured Notes

- Completed April 29, 2015
- Coupon of 5.5%
- Maturity 3 years with option to re-purchase in March 2017
- No covenants
- Junior to revolving line of credit

• Revolving Line of Credit

- Facility increased to \$125M from \$100M February 2015
- Expires in June 2018
- Fixed Charge to Adjusted EBITDA coverage ratio of 1 to 1



SUMMARY

Penetrating New Markets

- PSIX business extends beyond Oil & Gas
 - Exposure to production segment, not exploration; continued education of benefits
- On-Road has significant demand

Product Offering Continues to Increase

• As markets move to alternative fuels, continue to provide solutions

Growth Potential with Acquisitions

- Power Integration growth with on-road
- 3PI growth in Cogen, CHP

Base Fundamentals Still In-Tact

- Improvement in margin is key opportunity
- No near-term debt maturities



Reconciliation of GAAP "Net Income" to non-GAAP "Adjusted Net Income" (Dollar amounts in thousands)

As used herein, "GAAP" refers to generally accepted accounting principles in the United States. The Company uses certain numerical measures in this presentation which are or may be considered "Non-GAAP financial measures" under Regulation G. The Company believes supplementing its consolidated financial statements presented in accordance with GAAP with non-GAAP measures provides investors with useful information regarding the Company's short-term and long-term trends. The Company has provided below for your reference supplemental financial disclosure for these measures, including the most directly comparable GAAP measures and associated reconciliations.

| | months mon | |
|---|-------------------------------|------------|
| | ended end September Septer | |
| | 30, 2015 30, 2 | |
| Net income | \$ 9,109 \$ 7,14 | 8 \$4,921 |
| Non-cash (income) from warrant revaluation | (8,750) (858 |) (2,904) |
| Non-cash (income) from contingent consideration revaluation, net of tax | (30) (1,92 | 25) (-) |
| Transaction costs, net of tax | 158 - | 148 |
| Adjusted net income | \$ 487 \$ 4,36 | 5 \$ 2,165 |



Adjusted net income is derived from GAAP results by excluding the non-cash impact related to the change in the estimated fair value of the liability associated with the warrants issued in the Company's April 2011 private placement. The Company excludes this non-operating, non-cash impact, as the Company believes it is not indicative of its core operating results or future performance. The warrant revaluation results from facts and circumstances that fluctuate in impact and is excluded by management in its forecast and evaluation of the Company's operational performance. Adjusted net income also includes adjustments to remove transaction related costs in the three months ended September 30, 2015 and June 30, 2015 and the revaluation of contingent consideration in the three months ended September 30, 2015 and 2014, respectively, both recorded in association with acquisition activity. The Company believes that these costs are not indicative of the Company's core operating results or future performance. These costs are excluded by management in its forecast and evaluation of the Company's core operating results or future performance. These costs are excluded by management in its forecast and evaluation of the Company's operational performance.

Adjusted net income and other non-GAAP financial measures used and presented by the Company may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies. Investors should consider non-GAAP measures in addition to, and not as a substitute for, or as superior to, financial performance measures prepared in accordance with GAAP.



GAAP "Net Income" to non-GAAP "Adjusted EBITDA"

Adjusted EBITDA is derived from GAAP results as net income before net interest expense, income taxes, depreciation and amortization. Adjusted EBITDA excludes the non-cash impact related to the change in the estimated fair value of the liability associated with the warrants issued in the Company's April 2011 private placement. The warrant revaluation results from facts and circumstances that fluctuate in impact and is excluded by management in its forecast and evaluation of the Company's operational performance. Adjusted EBITDA includes an adjustment to remove the revaluation of the contingent consideration liability recorded in connection with the Company's acquisition of 3PI, which was completed on April 1, 2014 and the Company's acquisition of Powertrain Integration which was completed on May 15, 2015. The Company believes that this non-cash item, similar to the warrant related impact on earnings, is not indicative of the Company's core operating results or future performance. These costs are excluded by management in its forecast and evaluation of the Company's acquisitions in 2014 and 2015. The Company believes that these costs are not indicative of the Company's acquisitions in 2014 and 2015. The Company believes that these costs are not indicative of the Company's acquisitions in 2014 and 2015. The Company believes that these costs are not indicative of the Company's operating results or future performance. These costs and evaluation of the Company's operational performance. These costs are excluded by management in its forecast and evaluation of the Company's operational performance. These costs are operating results or future performance. These costs are excluded by management in the remove transaction costs incurred in association with the Company's acquisitions in 2014 and 2015. The Company believes that these costs are not indicative of the Company's core operating results or future performance. These costs are excluded by management in its forecast and evaluation of the Company's operational perform



Adjusted EBITDA as defined above is used as a supplemental financial measure by our management and by external users of our financial statements such as investors, commercial banks, research analysts and others, to assess:

- the financial performance of our assets without regard to financing methods, capital structure or historical cost basis;
- the ability of our assets to generate cash sufficient to pay interest costs and support our indebtedness;
- our operating performance and return on investment as compared to those of other companies without regard to financing or capital structures; and
- the viability of acquisitions and capital expenditure projects and the overall rates of return on alternative investment opportunities.

Adjusted EBITDA and other non-GAAP financial measures used and presented by the Company may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies. Adjusted EBITDA is not intended to represent cash flow and does not represent the measure of cash available for distribution. Investors should consider non-GAAP measures in addition to, and not as a substitute for, or as superior to, financial performance measures prepared in accordance with GAAP.



GAAP "Working Capital" to non-GAAP "Trade Working Capital"

The Company believes supplementing its consolidated financial statements presented in accordance with GAAP with non-GAAP measures provides investors with useful information regarding the Company's short-term and long-term trends. GAAP Working Capital is generally defined as all current assets minus all current liabilities. Trade Working Capital includes only Accounts Receivables plus Inventories less Accounts Payable.

Trade Working Capital and other non-GAAP financial measures used and presented by the Company may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies. Investors should consider non-GAAP measures in addition to, and not as a substitute for, or as superior to, financial performance measures prepared in accordance with GAAP.



