UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): November 16, 2026

Power Solutions International, Inc.
(Exact Name of Registrant as Specified in Charter)

Delaware	**001-35944**	**33-0963637**
(State or Other Jurisdiction of Incorporation)	**(Commission File Number)**	**(I.R.S. Employer Identification No.)**

201 Mittel Drive, Wood Dale, Illinois 60191
(Address of Principal Executive Offices, and Zip Code)

(630) 350-9400
Registrant's Telephone Number, Including Area Code

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

☐ Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communication pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communication pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value $0.001 per share	PSIX	Nasdaq Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(c) As previously disclosed in the Current Report on Form 8-K filed by Power Solutions International, Inc. (the "Company") on November 6, 2026, Xun (Ken) Li will resign as Chief Financial Officer (principal financial officer and principal accounting officer), effective November 27, 2026.

On November 16, 2026, the Company's Board of Directors (the "Board") appointed Robert Losier as Interim Chief Financial Officer, effective November 28, 2026. In that role, Mr. Losier will serve as the Company's principal financial officer and principal accounting officer. From November 16, 2026 through November 27, 2026, Mr. Losier will work with Mr. Li to support an orderly transition.

Mr. Losier, age 63, has served as Managing Partner and Chief Financial Officer of Anchor Resource Management ("Anchor"), an operations and finance consulting firm, since January 2026. From June 2024 to December 2025, Mr. Losier was employed by B. Riley Advisory Services, a financial advisory firm, where he served in chief financial officer roles for various client engagements, including as Interim Chief Financial Officer of American Tactical/AMCHAR, a manufacturing company, from June 2024 to March 2025, and as Chief Financial Officer of 777 Partners LLC, a private investment company, from March 2025 to December 2025. From June 2022 to June 2024, Mr. Losier served as a consultant with UHY Consulting, a consulting firm. From May 2009 to December 2022, Mr. Losier served as a Director with AlixPartners, LLP, a financial advisory and global consulting firm. Mr. Losier has more than 25 years of experience providing financial leadership, operational improvement, restructuring, turnaround advisory and finance transformation services to manufacturing, industrial, distribution, financial services and regulated organizations. Mr. Losier is a Certified Public Accountant and a Certified Fraud Examiner.

Mr. Losier will serve under an Interim CFO Contractual Agreement between the Company and Anchor, including its General Terms and Conditions and a Rider thereto, which the Company accepted on November 15, 2026 (the "Anchor Agreement"). The engagement has no fixed term and will continue on a weekly basis, subject to the termination rights described below.

While serving as an officer, Mr. Losier will owe the Company the duties of an officer. He will remain an employee of Anchor for payroll, tax and benefits purposes. He will work full-time, mainly on-site in Itasca, Illinois. He will report to the Chief Executive Officer. Mr. Losier will not participate in the Company's employee benefit or equity plans.

Under the Anchor Agreement, the Company will pay Anchor a fixed fee of $40,000 per week, prorated at $8,000 per business day for partial weeks. The Company will reimburse expenses under its travel policy.

The Company may terminate the Anchor Agreement on seven days' written notice. It may also terminate immediately for material breach, misconduct, or violation of law or Company policy. Anchor may terminate on 30 days' written notice. Upon termination, Mr. Losier will resign all Company offices.

If the Company hires Mr. Losier directly during the engagement or within 12 months after it ends, the Company will pay Anchor a fee based on his first-year base pay. The fee is 20% if the hire occurs before week 26 of the engagement and 10% if it occurs in weeks 26 through 52. No fee is payable after week 52. The Company will cover Mr. Losier under its officer indemnification arrangements and directors' and officers' liability insurance on the same terms as its other executive officers.

The foregoing description of the Anchor Agreement does not purport to be complete. It is qualified in its entirety by the full text of the Anchor Agreement, filed as Exhibit 10.1 to this Current Report on Form 8-K and incorporated herein by reference.

Other than the Anchor Agreement, there are no arrangements or understandings between Mr. Losier and any other person under which he was appointed. Mr. Losier has no family relationship with any director or executive officer of the Company. Mr. Losier is the Managing Partner and Chief Financial Officer of Anchor and holds an approximately 8% equity interest in Anchor. As a result, he may be deemed to have an indirect material interest in the fees payable by the Company to Anchor under the Anchor Agreement, which are expected to exceed $120,000. Otherwise, there are no transactions in which Mr. Losier has an interest requiring disclosure under Item 404(a) of Regulation S-K.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	Description
10.1	Interim CFO Contractual Agreement, including General Terms and Conditions and Rider thereto, between Power Solutions International, Inc. and Anchor Resource Management, accepted November 15, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

Power Solutions International, Inc.

Dated: November 19, 2026

By: /s/ Nan Hu
Nan Hu
Chief Executive Officer



ANCHOR RESOURCE MANAGEMENT

Interim CFO Contractual Agreement

Client: Power Solutions International
Location: Itasca, IL
Prepared by: Anchor Resource Management
Project Lead: Robert Losier, Managing Partner – Financial Services
Proposed Start Date: Monday, November 16, 2026

Overview

Anchor Resource Management appreciates the opportunity to support Power Solutions International (PSI) in addressing the financial challenges at Power Solutions International in Itasca, Illinois.

In follow up to our conversations for the requirement of an immediate interim CFO support PSI is considering, please find below the scope of work that was identified during our conversation and the terms and conditions of how the scope will be achieved. This effort will be done in a timely manner that will impact and align with shareholder expectations.

We appreciate the opportunity to submit this contractual agreement to stabilize and enhance the company for the future. We are sending this contract to confirm our understanding of the support we will provide.

Scope of Work

Robert Losier, of Anchor, will report directly to the CEO, Richard Hu, and will perform the following activities:

- **Financial oversight**: cash flow, liquidity, budgets, forecasts, financial reporting, and performance analysis.
- **Controls and compliance**: accounting close, year-end close, internal controls, audit coordination, tax and regulatory deadlines, and risk escalation.
- **Leadership**: managing finance staff and working with the CEO, board, lenders, auditors, and department heads.
- **Decision support**: evaluating spending, pricing, hiring, investments, financing, and other major business choices.
- **Transition work**: assessing the finance function, documenting key processes, identifying urgent issues, and supporting the permanent CFO's onboarding.

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Project Timeline

Anticipated Start Date: Monday, November 16, 2026

The engagement will continue on a weekly basis until concluded by mutual agreement between Anchor Resource Management and PSI. Priorities and duration will be evaluated as the engagement progresses. Anchor requires, in writing, a 30-day termination notice.

Staffing and Professional Investment

Anchor has identified Robert Losier as Interim CFO to lead the work listed in the scope above. Robert is a well-seasoned CFO, with public and private company experience across the automotive, industrial and financial sectors.

For the first week following the start date, Robert will be assessing the situation with PSI and understanding the full capacity and responsibilities which he will be serving. For this reason, we propose a weekly rate of **$40,000.**

A retainer of **$80,000** is required to start the engagement. The retainer will be credited against professional fees and approved project-related expenses applied to the final invoices of the engagement.

In addition to professional fees, reasonable project-related travel and living expenses will be reimbursable, including:

- Commercial airfare
- Hotel accommodations
- Rental vehicles and ground transportation
- Meals
- Other reasonable project-related expenses

Travel and other reimbursable expenses will be charged at actual cost. Any applicable expense approval requirements will be coordinated with PSI.

Billing & Payment Terms

Billing Frequency: Weekly, with invoices reflecting professional services performed and approved reimbursable expenses incurred.

Payment Terms: Net 15 days from the invoice date.

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Authorization to Proceed

Anchor Resource Management appreciates the opportunity to support PSI during this period. We look forward to working collaboratively with your team to strengthen execution, improve performance, and establish sustainable operating practices.

If the terms and conditions of this contract, including General Terms and Conditions, are acceptable to you, kindly indicate your acceptance by signing below and return it to my attention via email. We appreciate the opportunity to submit this contract to work alongside you and your team.

Accepted By:

Power Solutions International

Name: Nan (Richard) Hu
Title: Chief Executive Officer

Signature: /s/ Nan (Richard) Hu

Date: 11/15/2026

Anchor Resource Management

Name: Robert Losier
Title: Managing Partner – Financial Services

Signature: /s/ Robert Losier

Date: 11/14/2026

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GENERAL TERMS AND CONDITIONS

These General Terms and Conditions ("Terms") are incorporated into this Agreement to which these Terms of such services shall be as set forth herein.

1. All representatives of ANCHOR supplied by it to perform its consulting services hereunder shall be employees of ANCHOR. The parties intend that an independent contractor relationship will be created by this agreement. Neither ANCHOR nor any of its representatives will be considered an employee or agent of Client. Therefore, all payroll taxes and employee benefits with respect to representatives of ANCHOR are the responsibility of ANCHOR. ANCHOR is a Tennessee corporation and as such abides by employment laws applicable to Tennessee corporations.

2. Client agrees not to make an offer of employment to, or hire as an independent contractor, any ANCHOR personnel for a period of 365 days after completion of the assignment. In the event Client desires to extend an offer of employment to or hire as an independent contractor, an ANCHOR employee, either while on assignment to the Client or before expiration of the 365 days, the Client shall contact ANCHOR and make such a request. If the Client and the ANCHOR representative reach any such agreement, the Client shall pay to ANCHOR a one-time fee equal to 50% of the agreed upon first year's salary or contract unless ANCHOR otherwise agrees to reduce or waive such fee.

3. All amounts invoiced is not contingent upon the outcome of any work performed or analytical conclusions set forth in any work products or the results achieved. If any fees and/or expenses are not paid by the Company by the relevant due date, ANCHOR *may* reserve the right to charge interest on the unpaid amount until payment is made in full. Calculation of interest may be one percent (1%) of fees and/or expense amount due per month until the balance is resolved.

4. ANCHOR has previously executed a confidentiality agreement with respect to its work with Client and its affiliates and such agreement shall remain in full force and effect following the execution and delivery of this agreement. This agreement, together with the confidentiality agreement, constitutes the entire agreement between the parties with respect to the subject matter hereof. All notices required or permitted to be delivered under this agreement shall be addressed to ANCHOR at 127 S. Water Ave. Gallatin, TN 37066.

5. This Agreement may be terminated at any time by written notice by one party to the other; however, notwithstanding such termination, ANCHOR is entitled to all fees and expenses due under the provisions of this Agreement. Payment shall be remitted promptly, as reasonably practicable (and in any event, within thirty (30) days following such termination).

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6. The indemnified ANCHOR parties shall not be liable to the Client, Company, or any party asserting claims on behalf of the Company except for direct damages found in a final determination to be the direct result of the gross negligence or intentional misconduct of ANCHOR or its personnel. The indemnified ANCHOR parties shall not be liable for incidental, indirect, special or consequential damages (i.e. lost profits) arising out of, or in connection with this Agreement, under any circumstances, even if the indemnified ANCHOR parties have been advised of the possibility of such damages. The Indemnified ANCHOR parties aggregate liability, contract, or otherwise, is limited to the amount of fees paid to ANCHOR for services on this engagement (the" Liability Cap"). The Liability Cap is the total limit of the Indemnified ANCHOR parties' aggregate liability for any and all claims or demands by anyone pursuant to this Agreement, including liability to the Company, to any other parties hereto, and to any others making claims relating to the work performed by ANCHOR pursuant to this Agreement. Any such claimants shall allocate any amounts payable by the Indemnified ANCHOR parties among themselves as appropriate, but if they cannot agree on the allocation it will not affect the enforceability of the Liability Cap. Under no circumstances shall the aggregate of all such allocations or other claims against the indemnified ANCHOR parties pursuant to this Agreement exceed the Liability Cap. The Company accepts and acknowledges that any legal proceedings arising from or in connection with this Agreement (or any variation or addition thereto) must be commenced within one (1) year from the date when the Company becomes aware of or ought reasonably to have become aware of the facts, which give rise to ANCHOR's alleged liability. The Company also agrees that no action or claims will be brought against any ANCHOR employees personally in connection with such employees providing services pursuant to this Agreement.

7. Any dispute, claim or controversy arising out of relating to this Agreement or the breach, termination, enforcement, interpretation or validity thereof that is not settled to the mutual satisfaction of the Parties within the applicable notice including the determination of the scope or applicability of this Agreement to arbitrate, shall be resolved by arbitration between the Parties. No form of discovery, including but not limited to interrogatories, requests for admissions, or depositions, shall be permitted. The decision of the arbitrator shall be final and binding upon the Parties and shall be set forth in a written reasoned opinion, and any award may be enforced by either Party in a court of competent jurisdiction. The arbitrators may award costs and attorneys' fees to the prevailing party. Judgment on the award may be entered in any court having jurisdiction. In any court proceeding arising out of this Agreement, the parties hereby waive any right to trial by jury.

8. The Company agrees that, when the engagement is completed, ANCHOR may, at its option and expense, place announcements and advertisements or otherwise publicize the engagement and ANCHOR's role and involvement (which may include the reproduction of the Company's logo and a hyperlink to the Company's website) on ANCHOR's website and any ANCHOR related material.

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RIDER TO INTERIM CFO CONTRACTUAL AGREEMENT

This Rider is entered into as of November 14th, 2026, between **Power Solutions International, Inc.**, a Delaware corporation ("**PSI**"), and **Anchor Resource Management**, a Tennessee corporation ("**Anchor**"). It amends the Interim CFO Contractual Agreement accepted by Anchor on November 14, 2026, including its General Terms and Conditions (the "**Agreement**"). This Rider controls over any conflicting term. "Client" and "Company" mean PSI. "Paragraph" means a numbered paragraph of the General Terms and Conditions.

1. Officer Role.

Robert Losier (the "**Interim CFO**") will begin services once PSI's Board appoints him Interim Chief Financial Officer. Despite Paragraph 1, while appointed he is an officer and agent of PSI and owes PSI the duties of an officer. He remains Anchor's employee for payroll, tax, and benefits purposes. He will work full-time and mainly on-site in Itasca, Illinois. Anchor may not replace him without PSI's written consent.

2. Fees and Payment.

(a) The fee is a fixed $40,000 per week for the entire engagement. Partial weeks are prorated at $8,000 per business day.

(b) Expenses must follow PSI's travel policy. Any expense over $2,500 needs PSI's prior written approval.

(c) PSI will pay undisputed amounts within 30 days after it receives an invoice. Interest under Paragraph 3 does not apply to amounts PSI disputes in good faith.

(d) Anchor will refund any unapplied part of the $80,000 retainer within 30 days after the engagement ends.

3. Termination.

This Section 3 replaces the "Project Timeline" termination sentence and Paragraph 5.

(a) PSI may terminate on seven days' written notice.

(b) PSI may terminate immediately for material breach, misconduct, or violation of law or PSI policy.

(c) Anchor may terminate on 30 days' written notice.

(d) After termination, PSI owes only fees through the termination date and approved expenses.

(e) On termination, the Interim CFO will resign all PSI offices and return PSI records.

4. Compliance and Disclosure.

(a) The Interim CFO will comply with PSI's Code of Conduct, Insider Trading Policy, and other policies that apply to executive officers.

(b) He will sign the certifications PSI requires of its principal financial officer, including those under Sections 302 and 906 of the Sarbanes-Oxley Act.

(c) The confidentiality agreement in Paragraph 4 binds the Interim CFO personally and covers material nonpublic information.

(d) Despite the “Confidential & Proprietary” legend, PSI may disclose and publicly file the Agreement as required by law, SEC rules, or Nasdaq rules. Anchor will provide the information PSI needs for those filings.

5. Liability.

This Section 5 replaces Paragraph 6.

(a) Neither party is liable for consequential damages.

(b) Each party’s total liability is capped at the greater of fees paid and payable or $2,000,000.

(c) The exclusion and cap do not apply to: (i) breach of confidentiality; (ii) fraud, gross negligence, or willful misconduct; or (iii) Anchor’s indemnity in Section 6.

(d) Nothing in the Agreement limits PSI’s claims against the Interim CFO as an officer, or shortens any statute of limitations.

(e) PSI does not indemnify Anchor.

6. Indemnity and Insurance.

(a) Anchor will indemnify PSI against third-party claims arising from: (i) employment, tax, or benefits matters concerning Anchor personnel; or (ii) Anchor’s breach of confidentiality, gross negligence, or willful misconduct.

(b) PSI will cover the Interim CFO under its officer indemnification and D&O insurance on the same terms as its other executive officers.

(c) Anchor will carry professional liability insurance of at least $2,000,000.

7. Hiring Fee.

This Section 7 replaces Paragraph 2. PSI may hire the Interim CFO at any time. If it does so during the engagement or within 12 months after it ends, PSI will pay Anchor a fee based on his first-year base pay:

(a) 20% if the hire occurs before week 26 of the engagement;

(b) 10% if it occurs in weeks 26 through 52; and (c) nothing after week 52.

8. Publicity.

This Section 8 replaces Paragraph 8. Anchor may not use PSI’s name or logo, or publicize the engagement, without PSI’s prior written consent.

9. Governing Law and Disputes.

Illinois law governs the Agreement. Arbitration under Paragraph 7 will be administered by the American Arbitration Association under its Commercial Rules, before one arbitrator, in Chicago. The no-discovery sentence is deleted, and the arbitrator may allow reasonable discovery.

10. General.

(a) PSI owns all work product created for PSI.

(b) For two years after the engagement ends, Anchor will reasonably cooperate with audits, regulatory inquiries, and litigation, at a reasonable hourly rate.

(c) Notices to PSI go to 1465 Hamilton Parkway, Itasca, IL 60143IL, Attention: General Counsel.

(d) Except as amended by this Rider, the Agreement remains in effect.

[Signature page follows]

POWER SOLUTIONS INTERNATIONAL, INC.

By: /s/ Nan (Richard) Hu
Name: Nan (Richard) Hu
Title: Chief Executive Officer Date:

Date: 11/15/2026

ANCHOR RESOURCE MANAGEMENT

By: /s/ Robert Losier
Name: Robert Losier
Title: Managing Partner – Financial Services

Date: 11/14/2026