SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number

OMB Number:	: 3235-0287					
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Check this box i Section 16. Forr obligations may Instruction 1(b).		STA		t to Section 16(a) of the In		MB Number: stimated average bur ours per response:	3235-0287 den 0.5			
1. Name and Addre Thomas Matri (Last) C/O 201 MITTH	(First)	(Middle)	<u>POW</u> <u>INC.</u>	[PSIX] of Earliest Transac	ONS INT	ERNATIONAL,		k all applicable) Director Officer (give ti below)		Owner r (specify
(Street) WOOD DALE (City)	IL (State)	60191 (Zip)	4. If Am	endment, Date of C	Driginal Filed (Month/Day/Year)	6. Indir Line) X	Form filed by	roup Filing (Check / One Reporting Per More than One Re	son
		Table I - No	n-Derivative S	ecurities Acq	uired, Dis	oosed of, or Benefic	cially (Owned		
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5. Amount of Securities Beneficially Owned Followin	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership

					!'	Month/Day/Year) 8)							Reported			(Instr. 4)	L	
								Code	v	Amount	(A) or (D)	Price	Transactio (Instr. 3 ar				,iiisu. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
Security or (Instr. 3) Pr De	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	e s Illy g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares		Transacti (Instr. 4)	on(s)			
Stock Appreciation Right	\$2	09/02/2022 ⁽¹⁾		A		2,000 ⁽²⁾		(2)		09/02/2032	Common Stock	2,000(2)	\$0.00	2,000)	D		

Explanation of Responses:

1. The Issuer granted the stock appreciation right (the "SAR") on September 2, 2022, pursuant to a Stock Appreciation Rights Agreement dated September 2, 2022, under the Issuer's 2012 Incentive Compensation Plan as amended and restated.

2. The SAR vests and becomes exercisable on September 2, 2023.

Remarks:

/s/ Matthew Joseph Thomas

** Signature of Reporting Person

09/06/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.